

INTEGRATED POLICY ON QUALITY, ENVIRONMENT, ENERGY MANAGEMENT AND INFORMATION SECURITY

The purpose of Nexus is to accompany and empower people, companies and cities on the path of energy transition, thus driving a change in their relationship with energy towards a more responsible and efficient use of energy that contributes to the decarbonization of society.

We are a marketer and representative, present in Spain, Portugal and Mexico, and we want to address the opportunity to contribute to the changes that are required in the economic and business world to respond to the environmental and social crisis.

Our future lies in fulfilling our purpose, **committed to creating value in a sustainable** manner in the development of our business and activities, contributing to the challenges we face in social and environmental aspects.

And we want to **do so with authenticity**, demonstrating **professionalism, responsibility** and **ethics** in our actions, **communicating with our stakeholders**, understanding and truly responding to their needs and seeking **evolution and continuous improvement** in everything we do.

Our commitment to Quality, the Environment, Energy Management and Information Security

Management and the entire organization are committed to developing, maintaining, and evaluating an Integrated Management System for Quality, Environment, Energy, and Information Security (QEEIS) [1] in all activities and businesses carried out, aimed at **continuous improvement of performance** and **satisfaction of all stakeholders**, complying at all times with legal and regulatory requirements and other established requirements associated with the scope of our Integrated Management System.

We want to **contribute to making energy more understandable for everyone, a cleaner, more efficient and affordable energy model and improve the environment by raising customer awareness of the importance of consumption from renewable energy sources** to the detriment of conventional energy sources and **providing them with innovative tools for a more responsible, efficient consumption that contributes to decarbonization.**

We are **committed to the prevention and minimization of environmental impacts** and we recognize energy efficiency and decarbonization among the highest management priorities, understanding that the rational and responsible use of energy and other resources is a key factor for the sustainable development of Nexus, and therefore we are committed to organizing our processes and activities in such a way that energy, raw materials, information and all the resources necessary to carry them out are used efficiently to help us achieve the objectives and goals we set ourselves.

We will establish the necessary communication channels so that this Policy is known and understood at all levels of the organization, and will be available to all stakeholders of the NEXUS ENERGÍA group, as we consider it to be a fundamental element for carrying out our commitments.

This policy was approved by the CEO of the NEXUS ENERGIA Group on 14 June 2017 and as last amended on 7 June 2024.

1 The NEXUS ENERGÍA group also has a specific Information Security Policy.